International Care Network

Chief Executive Officer

Person Specification

The successful applicant will:

* Be able to lead spiritually, having proved God’s faithfulness in their own experience, aware that the weekly staff meeting for prayer is at the heart of the work.
* Have a soft heart, with experience in and passion for serving vulnerable people
* Have a hard head, able to analyse data and address financial challenges by reducing expenditure or raising income
* Be an encourager of a dedicated staff team of sixteen (= 10 full time equivalent posts), for whom their work is a calling, plus volunteers.
* Have suitable qualifications and experience to manage a small but complex organization that works cross-culturally.

The absolute requirements are a satisfactory DBS check and evidence of permission to work in the United Kingdom. Beyond that we do not require specific qualifications, but will be looking for:

* Evidence of leadership experience and ability
* Evidence of spiritual maturity
* Evidence of IT literacy
* Evidence of cross-cultural experience (experience of support for refugees is a bonus)
* Evidence of ability to manage staff and budgets (experience of preparing financial reports is a bonus)
* Evidence of ability to relate appropriately on professional and personal levels to a wide variety of people and organisations
* Evidence of willingness and ability to tackle difficult issues
* Evidence of willingness and ability to seek the support of others in areas where you lack full competence